

Community Reference Group

MEETING #2

13 June 2025

Today's Agenda

Meeting Agenda

	Duration	Time	Lead
<i>Starting Time ></i>		13:00	
Welcome, Introductions & Membership	0:30	13:30	Chair
Project Progress & Key Developments	0:40	14:10	Michelle
Mine Design Update	0:40	14:50	Stefan
BREAK	0:15	15:05	
Mine Rehabilitation & Demonstration Pit	0:30	15:35	Loretta
Community & Stakeholder Engagement	0:60	16:35	Ryan
+ Benefit Sharing			
Meeting Wrap Up & Next Steps	0:25	17:00	Chair

Welcome, Introductions & Membership



John Mitchell
CRG Chairperson

Gippsland Critical Minerals acknowledges the Gunaikurnai People as the Traditional Custodians of Country that encompasses the proposed Fingerboards Project area.

We pay our respects to their Elders past and present and recognise their enduring connection to the land, waters, culture, and community.

Today's Presenters

Project Progress & Key Developments



Michelle Wood
CEO

Mine Design Update



Stefan Wolmarans
Project Director - Technical

Mine Rehabilitation & Demonstration Pit



Loretta Fallaw
Project Lead -
Environmental

Community & Stakeholder Engagement Update



Ryan Leslie
Project Director – Community &
Stakeholder Engagement

Role & Composition of the CRG

The Community Reference Group (CRG) is a key advisory body designed to facilitate engagement between our project team and the local community.

The CRG provides feedback and input to guide our project decisions, ensuring community perspectives are considered throughout the process.

The CRG:

- currently consists of **12 members** appointed for a two-year term.
- is facilitated by an Independent Chairperson
- attended by Project Representatives, and Specialists who are invited as needed.

We'd like 3 more members... and we'd like your help.

Project Progress & Key Developments



Michelle Wood
CEO

Fingerboards – Global & Local Significance

Contribution to Global Supply

- Supports AUKUS & Future Made in Australia Strategy
- Supports 10 GW of wind energy or 5M homes
- Essential for defence technologies (e.g. satellites, jet engines)

Economic & Regional Benefits

- \$90M annual contribution to Victoria's economy
- ~300 long-term jobs over the life of the mine
- \$140M in royalties for Victoria's budget

CRITICAL MINERAL	% OF GLOBAL SUPPLY	KEY USES
Zircon	7.2%	Ceramics, dental products such as implants and crowns, aircraft and defence components, electronics and specialist paints and varnishes.
Light Rare Earths (Neodymium and Praseodymium)	1.4%	Ultra-strong permanent magnets with uses in wind turbines, electric vehicle, drones, robots, consumer electronics and industrial applications.
Heavy Rare Earths (Dysprosium and Terbium)	7.1%	Ensures magnets stay effective at elevated temperatures and under exposure to strong demagnetization forces.

The Fingerboards Project's Contribution to the Global Supply
Source: Adamas Intelligence

Positive Momentum

Recent **Victorian Government Approvals:**

- Goschen Rare Earth Project (Swan Hill)
- Avonbank Mineral Sands Project (Horsham)
- Fosterville and Marinus Link projects

Federal Support for major energy and mining projects

- e.g. Woodside's North-West Shelf extension (approved May 2025)

Clear government trend: **greater urgency** and **support** for responsibly resource projects

Fingerboards will be approved if we can:

- Minimise impact from the outset
- Respond to 2021 feedback
- Go above and beyond mitigation: protection, preservation & rehabilitation
- Engage the community and deliver lasting benefits

Since GCM's first quarterly milestone report was submitted, the government has confirmed we are on track across all areas.

Progress on Milestones

This dashboard shows progress toward milestones across the three years of the current RL2026 license period. Year 3 of the current license period concludes on 11 August 2025.

YEAR 3 (CURRENT YEAR)

Milestones	Status
#23 Rescope – boundaries and buffer changes	■
#24 Commence Concept Definition Study (CDS or FS)	■
#25 Complete assay samples from Fingerboards 2022 infill drilling	■
#26 Community Engagement Plan	■
#27 Key Stakeholder Policies and Procedures	■
#28 Community Benefits	■
#29 Community Sentiment	■
#30 Assess Stakeholder Expectations and Priorities	■
#31 Inform Community	■
#32 Advance access agreements	■
#33 Environmental Baseline Monitoring	■
#34 Climate Modelling	■
#35 Rehabilitation Trials	■
#36 Impact Assessment Studies – Commenced	■
Year 3 Expenditure - \$4,000,000	



YEAR 4

Milestones	Status
#37 Continue Concept Definition Study	■
#38 Community Engagement	■
#39 Community Benefits	■
#40 First Nations	■
#41 Community Sentiment	■
#42 Assess Stakeholder Expectations & Priorities	■
#43 Advance Access Agreements	■
#44 Environmental Baseline Monitoring	■
#45 Climate Modelling	■
#46 Rehabilitation Trials	■
#47 Impact Assessment Studies – Commenced/ Continued	■
#48 EES Decision on new referral	■
#49 Water Sources & Supply	■

■ On Track

■ Attention

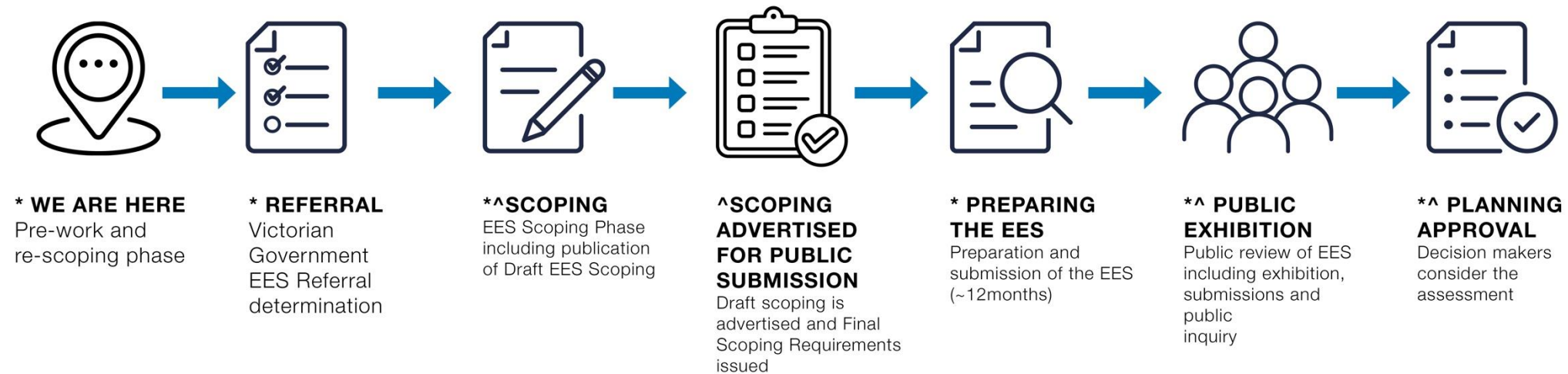
■ Complete

■ Delayed

■ Not Started

Approvals timeline

Environmental Effects Statement Process



* Ongoing consultation opportunities

A planned engagement program delivered by Gippsland Critical Minerals will provide ongoing opportunities for stakeholders to access information and share feedback that informs project design and development. The proposed program is included in this Plan.

^ Formal consultation opportunities

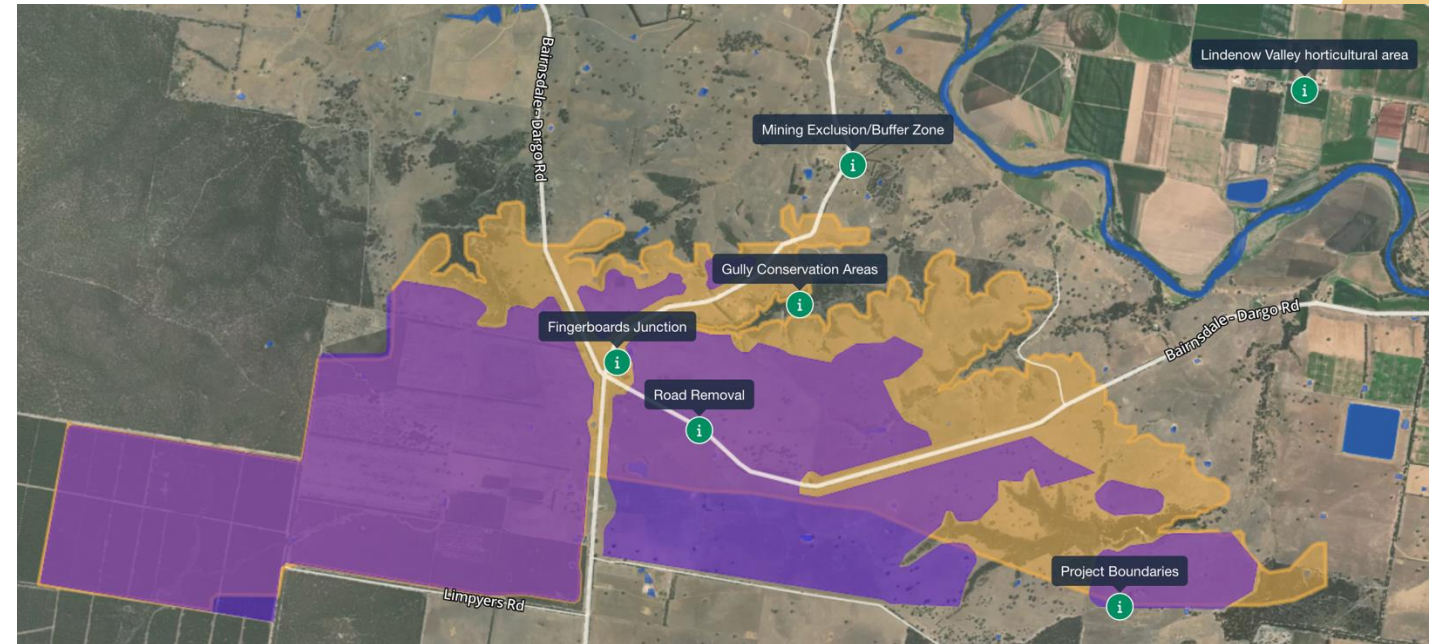
Members of the public can also participate in the EES process by providing written comments on the draft scoping requirements and exhibited EES.

2021 V 2025

Redefined Mining Area

As part of our rescoping process, GCM has refined the project footprint to reduce environmental and community impact.

- **27%** reduction in mining and processing plant area
- Significantly reduced impact on:
 - Native vegetation
 - Local road infrastructure (**80%** reduction in road diversions)
- **22,800 hectares** excluded from mining under Government-mandated Section 7 exclusion zone — limits GCM activity to the retention licence area only
- Northern section removed in response to community feedback, Southern section added to host the new separation plant
- New plant location enables bulk product transport via private roads to a proposed rail siding at Fernbank



- 2021 mining area and proposed processing plant location
- 2025 proposed mining area and processing plant location

What's Next: Development of a detailed mining schedule – identifying what, when, and where we mine, including panel sizing.

Environmental and Technical Studies

Ecology	Assessment of ecological values and sensitive areas
Flora and Fauna	Species surveys, habitat assessments, biodiversity significance
Cultural Heritage	Studies of Aboriginal and historic cultural heritage
Visual and Landscape	Assessment of visual impacts and landscape character
Land Use and Planning	Compatibility with current and future land uses
Traffic and Transport	Impacts of construction and operations on road networks
Economic Development	Economic contribution and regional development benefits
Social Impact	Community wellbeing, population, and amenity impacts
Human Health	Potential effects on public health from project activities
Agriculture and Horticulture	Assessment of potential impacts on local agriculture and horticulture
Geotechnical Conditions	Subsurface conditions relevant to project safety and design
Soils	Soil characteristics, erosion potential, and handling requirements
Rehabilitation	Panning for progressive rehabilitation and final landform restoration

Baseline Monitoring Studies

To inform the specific technical studies within the Environmental Impact Assessment, GCM has commenced a comprehensive baseline monitoring program.

This monitoring is designed to establish a clear understanding of existing environmental conditions across the project area and its surrounds.

Weather	Ongoing climate and atmospheric data collection
Air Quality and Dust	Includes particulate monitoring and rainwater tank sampling
Surface Water	Monitoring of flow rates and water quality in local waterways
Groundwater	Includes both regional and site-specific (re-supply) monitoring
Noise	Existing noise levels to inform modelling and future management of operational impacts
Radiation	Background radiation levels at and around the project site

Demonstration Pit

- Workplans for a demonstration pit have been finalised, allowing us to test and validate our proposed approaches to key operational areas:
 - Dust control (e.g. in-pit dozer push, dust suppressants)
 - Water management (reuse systems, runoff control)
 - Tailings handling
 - Progressive rehabilitation trials
- The demonstration pit is scheduled to commence in **January 2026**
- A critical step to refine our methods before full-scale operations
- Loretta to provide more detail shortly

Project Opportunities

As the project progresses, we're starting to see exciting opportunities emerge for the broader East Gippsland community – while also working through important challenges.



**Freight train
potential**



**National Security &
Onshore Processing**



**Supply Chain
Benefits**



**Job & Education
mapping**

As with any major development, a number of key challenges are still being addressed:

1. Communication with Community

- Addressing key concerns on dust and radiation

2. Pathway to Net zero

- GCM is committed to delivering a **net-zero emissions facility**
- Further technical planning required to define **how** this will be achieved

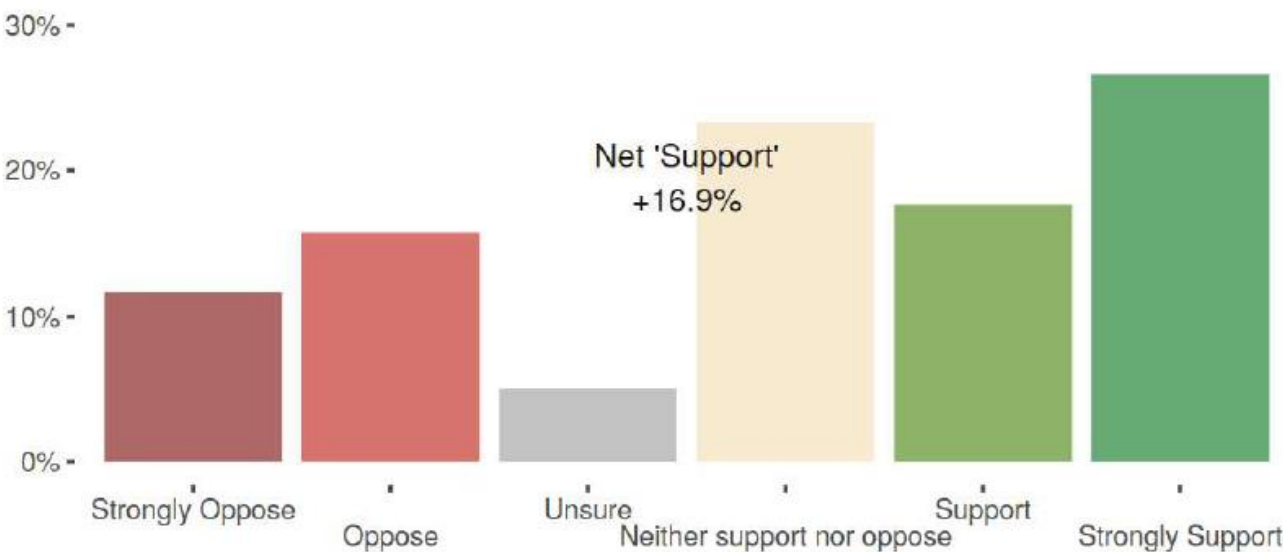
3. Water Source Certainty

- **Groundwater exploration program** led by GHD is currently underway
- Aims to determine the depth and viability of the deep aquifer
- Will assess potential **impacts of water extraction** from proposed bore field

We're approaching each challenge with care and collaboration, working closely with experts and stakeholders to find sustainable, community-aligned solutions.

3.12 Overall Project Support

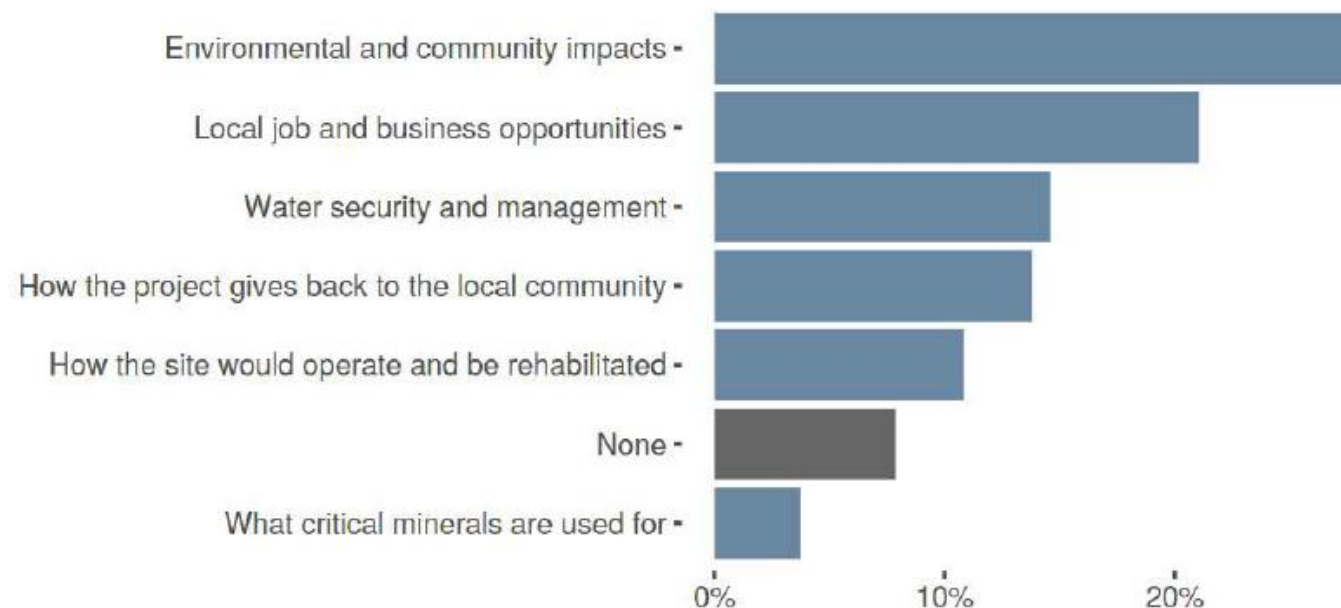
The Fingerboards project would extract critical minerals that are used to produce technology devices like smart phones, and components for batteries, electric vehicles, wind turbines and other sources of renewable energy. It is estimated that the project would have a life of around 22 years. Overall, do you support or oppose the establishment of a Fingerboards Critical Minerals project?



Quantitative Survey

3.14 Determining Support

Of the following, what is most important in determining whether you support or oppose the project?



Thank you.
Any final questions?

Mine Design Update



Stefan Wolmarans
Project Director - Technical

Mine Design

- Resource within the environmentally constrained area has been assessed to identify the area that can be economically mined – it is unconstrained by the physical mine design constraints
 - Depth to ore, width of working faces, geotechnical risk offsets, equipment access dimensions.
- Mine designs undertaken to define the future mining areas.



Mine Design

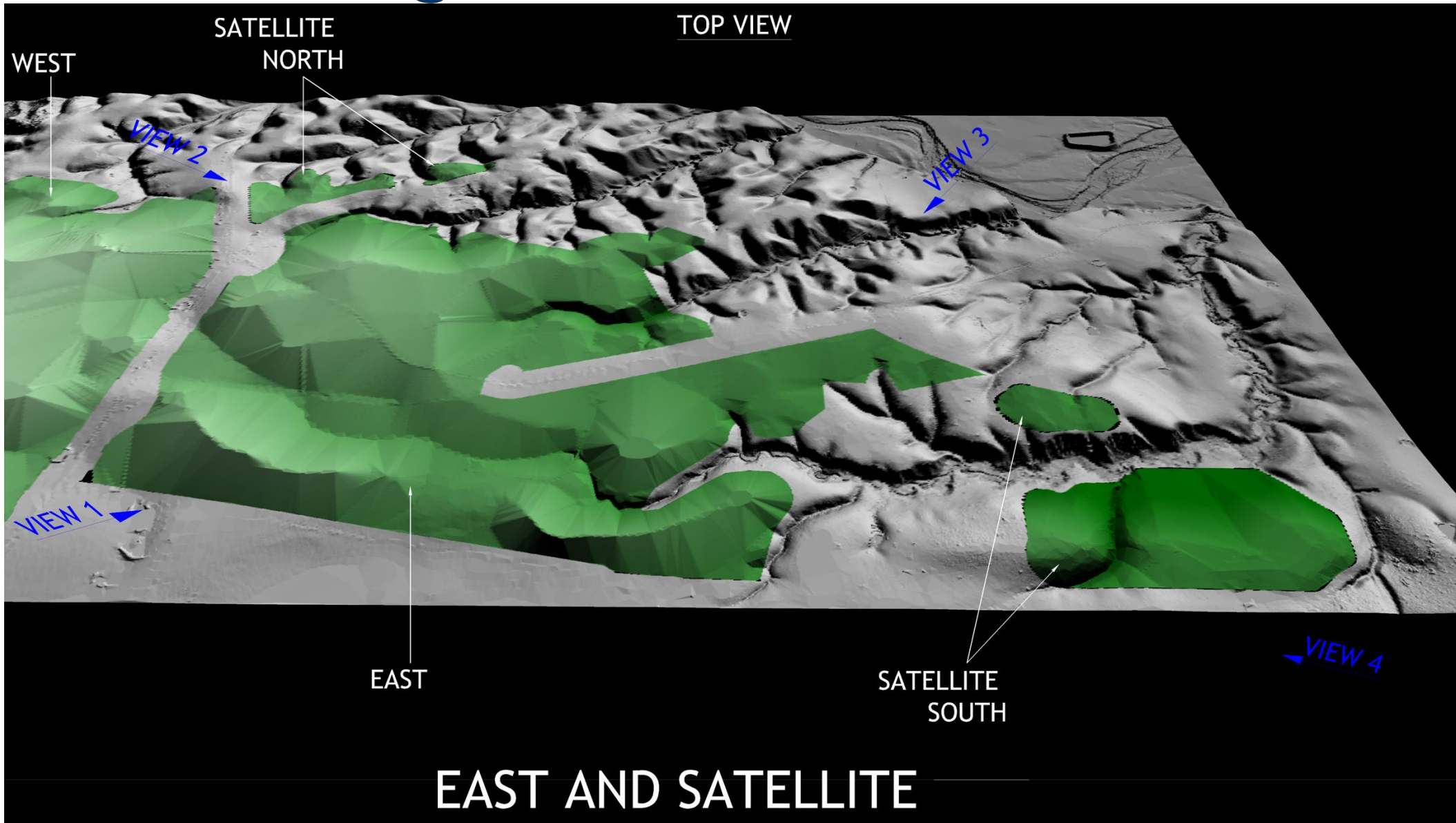
- Mine areas are smaller than the mineable areas
 - Some areas too narrow to be practically mined due to depth
 - Proximity to gulley areas
 - Equipment access requirements
 - Two main areas (east and west) and four satellite areas



Final Landform Design

- We start from the finished landform to identify material movement during the detail design due to the natural swell of the material.
- Rehandle must be minimised to ensure rapid rehabilitation
- Maintain the natural drainage paths and catchments after completion of mining

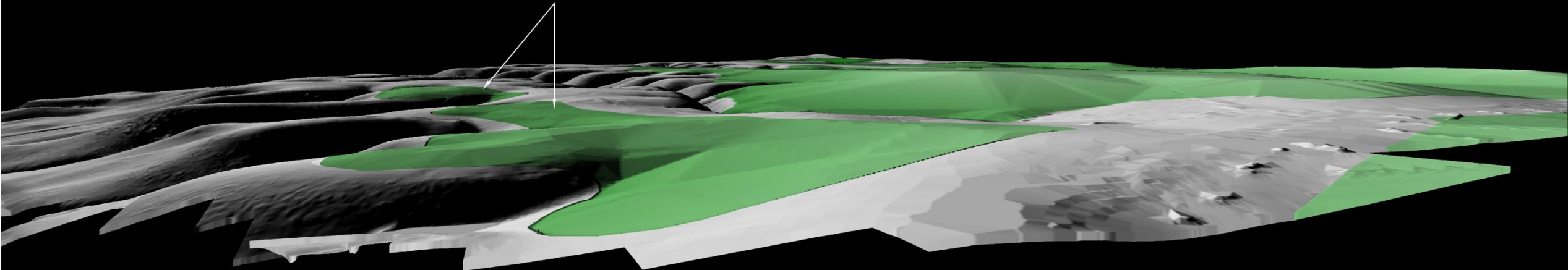
East Mining Area



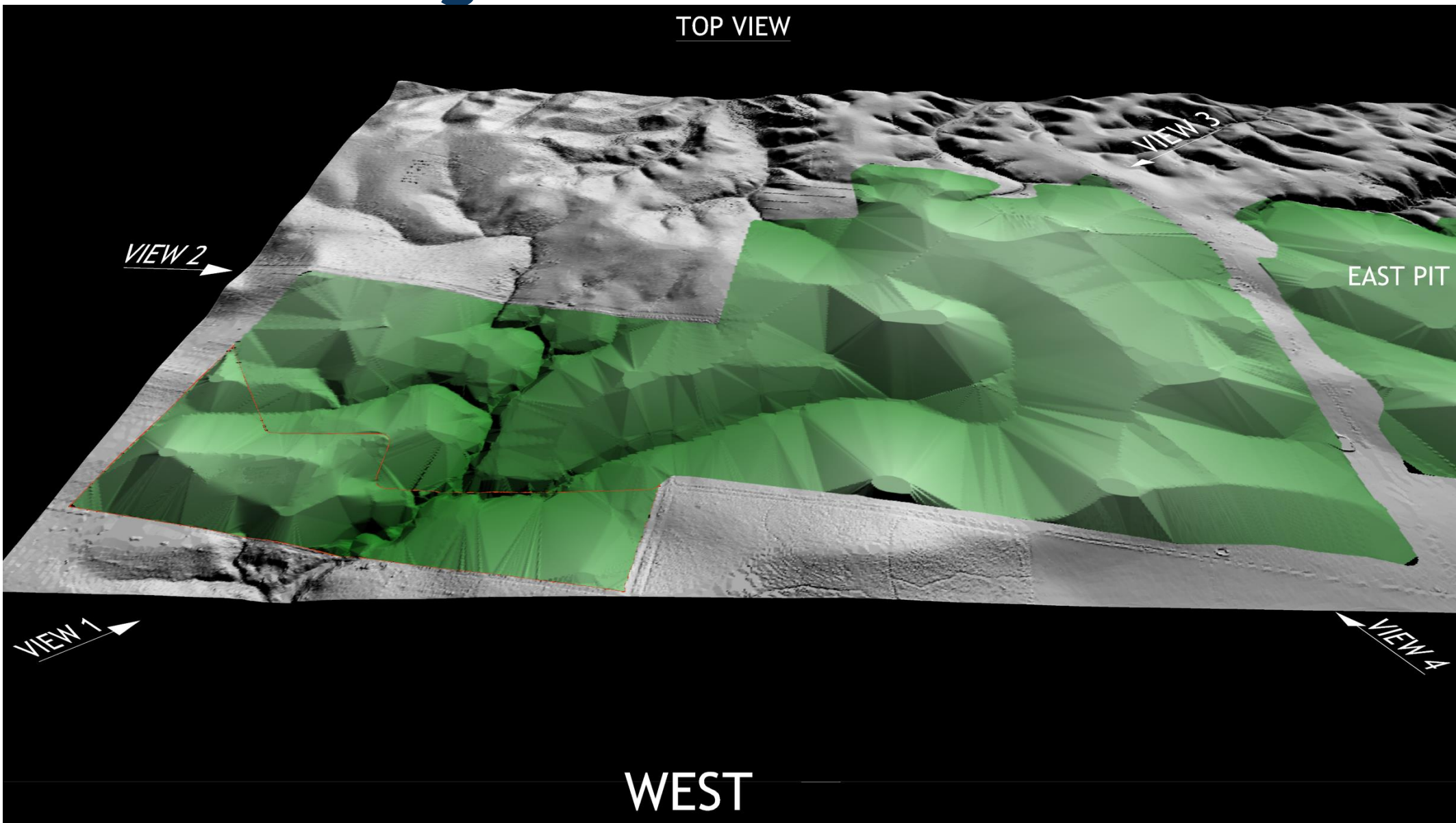
East Mining – View from NW

VIEW 2

SATELLITE
NORTH

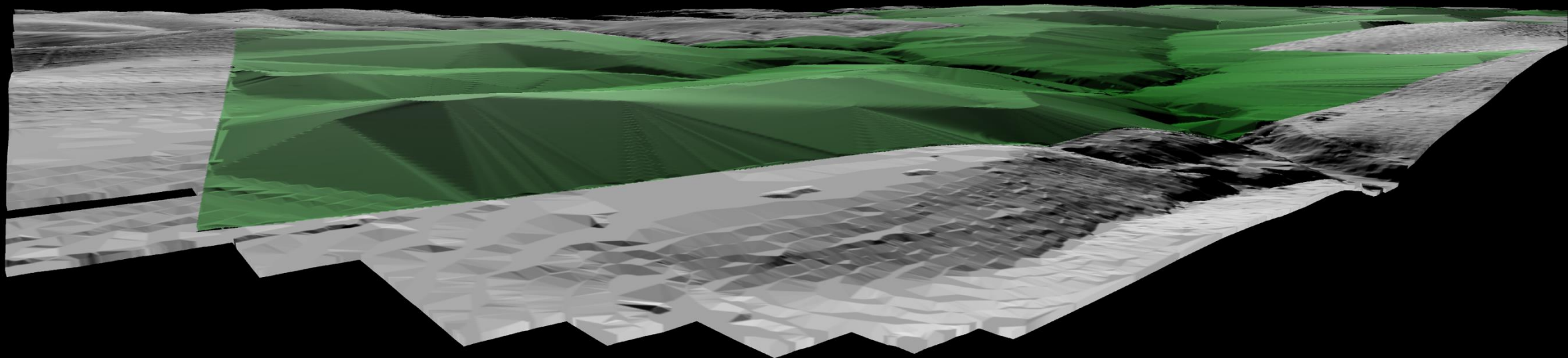


West Mining Area



West Mining – View from SW

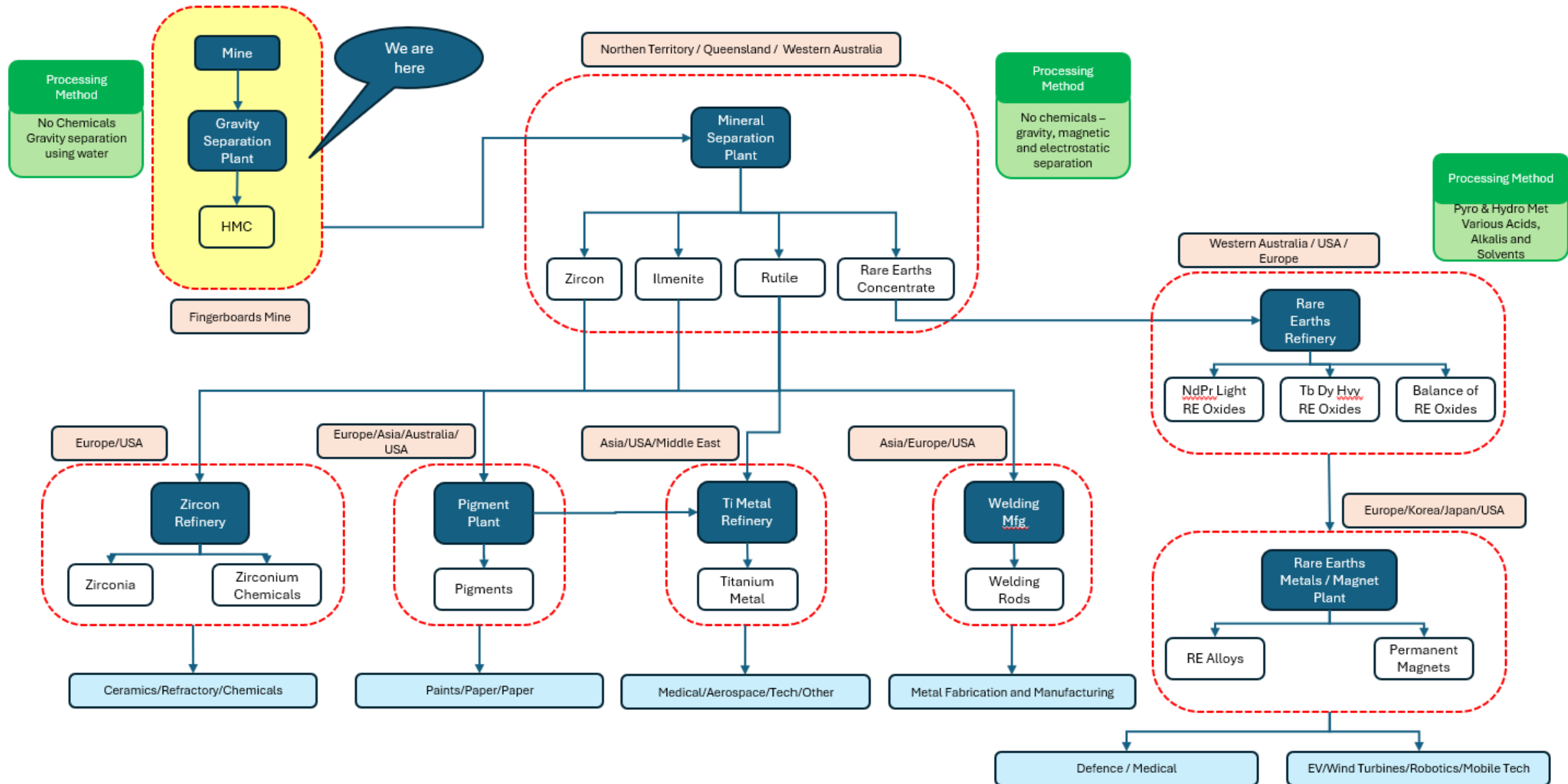
VIEW 1



Mine Design – Next Steps

- Defining the sequence of mining - how do we move through the mining areas and undertake the detail mine designs – strip sequence, tailings deposition sequence and rehabilitation sequence.
Work currently in progress
- Ongoing test against noise and dust modelling to identify areas of refinement.

Mineral Sands Processing Sequence



Thank you.
Any final questions?

Mine Rehabilitation & Demonstration Pit



Loretta Fallaw
Project Lead – Environmental

Mining & Rehabilitation Demonstration Pit (MRDP)

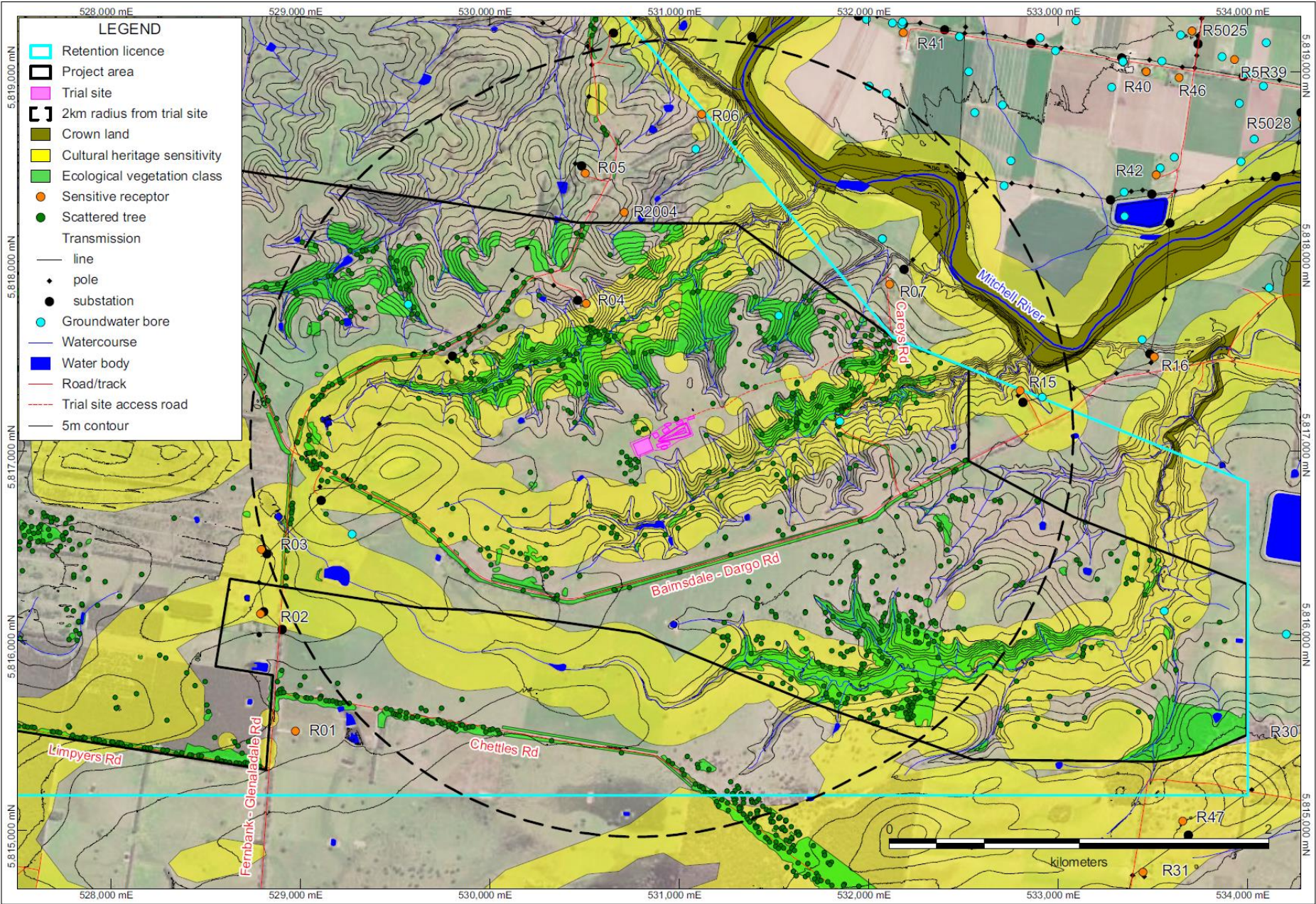
WHY?

- The MRDP has the primary purpose of undertaking smaller-scale ore recovery, void backfill and rehabilitation to replicate the proposed full-scale operational processes
- Enable the rehabilitation trial required under Milestones 35, 46, 61 and 75 of RL2026.
- The planned works will create opportunities to confirm technical aspects that support the detailed design and definitive feasibility study for the Fingerboards project.

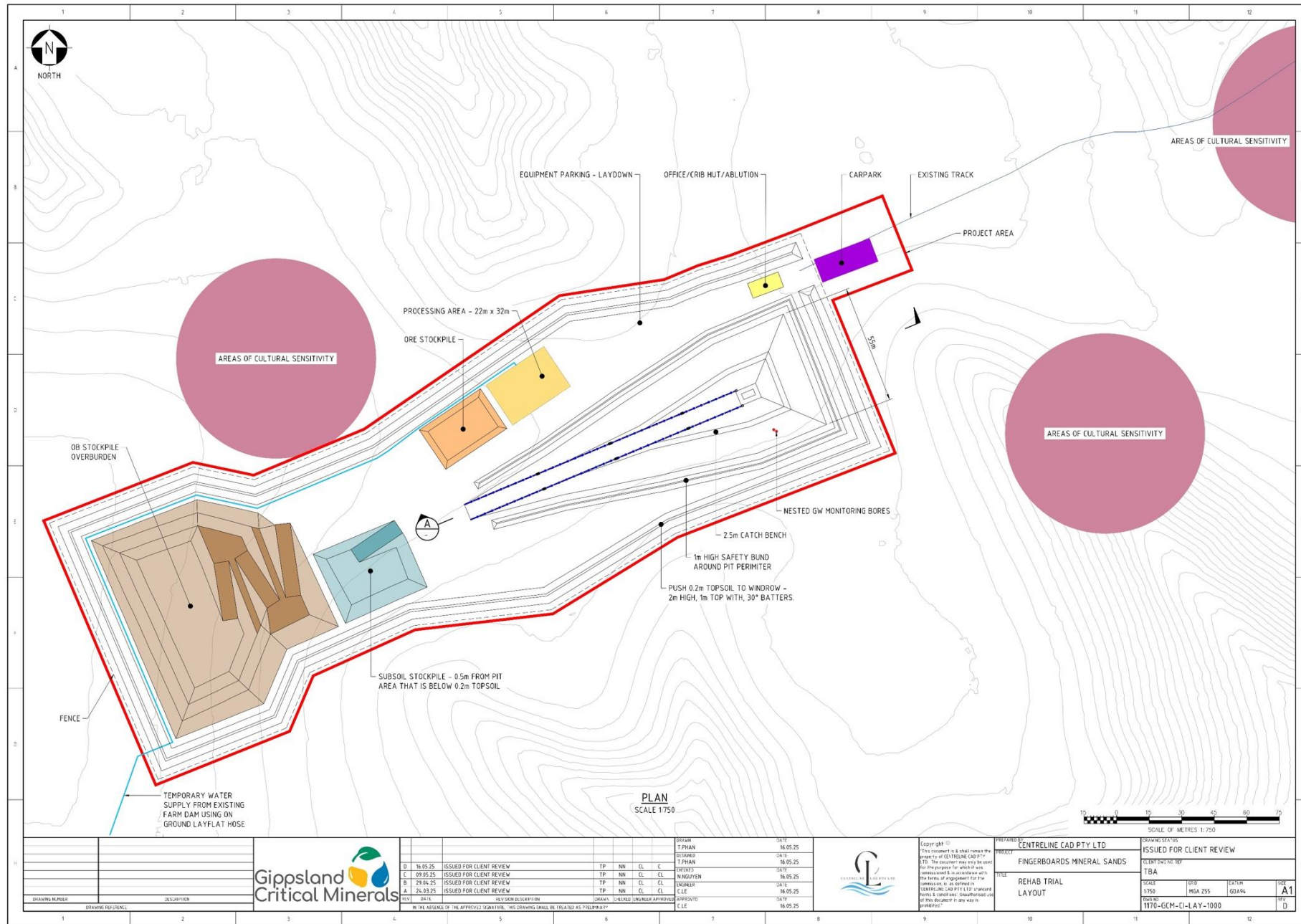
WHAT?

- Key features of the exploration work plan are:
 - A demonstration pit (approx. 0.6 hectares)
 - Topsoil and overburden stockpiles.
 - Office, laydown area, carpark, ablutions and stores infrastructure.
 - Use of existing internal farm track for access.
 - Raw water storage dam.
 - Process water tank
 - No significant increase in local traffic.
 - All activity located on freehold owned land

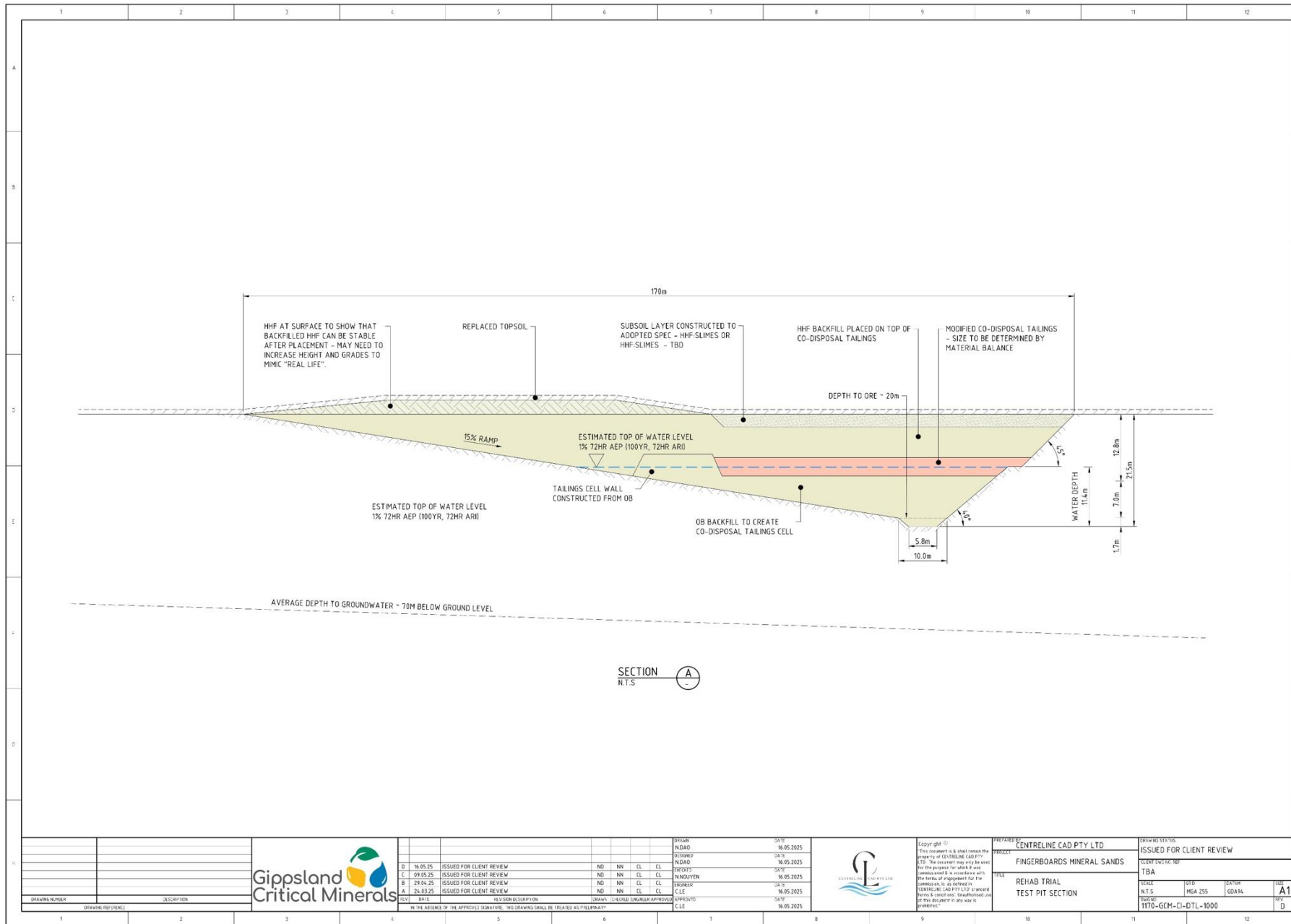
Mining & Rehabilitation Demonstration Pit (MRDP)



Mining & Rehabilitation Demonstration Pit (MRDP)



Mining & Rehabilitation Demonstration Pit (MRDP)



Key Processes

- **Clearing of grass** vegetation and **stripping of topsoil** to designated topsoil windrows for preservation;
- **Excavation** of overburden to a stockpile;
- Recovery of **ore** to a stockpile;
- On site **data gathering** including:
 - Completing a small representation of the operational life cycle of ore recovery, tailings deposition, void backfill and surface rehabilitation.
 - In situ bulk density test work for overburden, mineralisation and within the floor of the excavation;
 - Performing permeability testing of various lithologies; and
 - Evaluating the excavability and trafficability of the various lithologies using the mobile plant fleet.
- Small scale (dismountable) **processing** facility to broadly recover the heavy mineral but primarily to produce a typical wet backfill reflective of a larger operation;
- **Backfilling** the excavation with recovered overburden which includes the placement of subsoils and topsoils to enable rehabilitation with pasture. This includes trialling of various soil modification variables.
- **Collection** of ambient noise and air quality (particulate) **data** to allow further calibration of noise and air quality modelling completed as part of the Fingerboards EES;
- **Collection** of surface water (runoff) quality **data** to evaluate water quality during the establishment phase of the pasture as part of the Fingerboards EES;
- **Collection** of soil quality (nutrients and soil chemistry) **data** during the establishment phase and subsequent growing seasons phase of the pasture vegetation;
- **Trialling of revegetation** procedures for land proposed to be used for grazing purposes.

Thank you.
Any final questions?

Community & Stakeholder Engagement



Ryan Leslie

Project Director – Community & Stakeholder Engagement

What are we hearing?

Interests

Cultural Heritage Protection

Economic Development & Job Creation

Environmental Sustainability

Local Procurement & Workforce Development

Transparency & Inclusion in Decision-Making

East Gippsland's Access to the Latrobe Aquifer

Benefit Sharing Initiatives

Concerns

Environmental Degradation

Impact on Biodiversity

Dust Generation & Air Quality

Water Management & Quality

Community Health

Amenity & Lifestyle Impact

Impact on Agriculture & Horticulture

Opportunities

First Nations Partnerships

Collaborative Planning for Legacy Assets

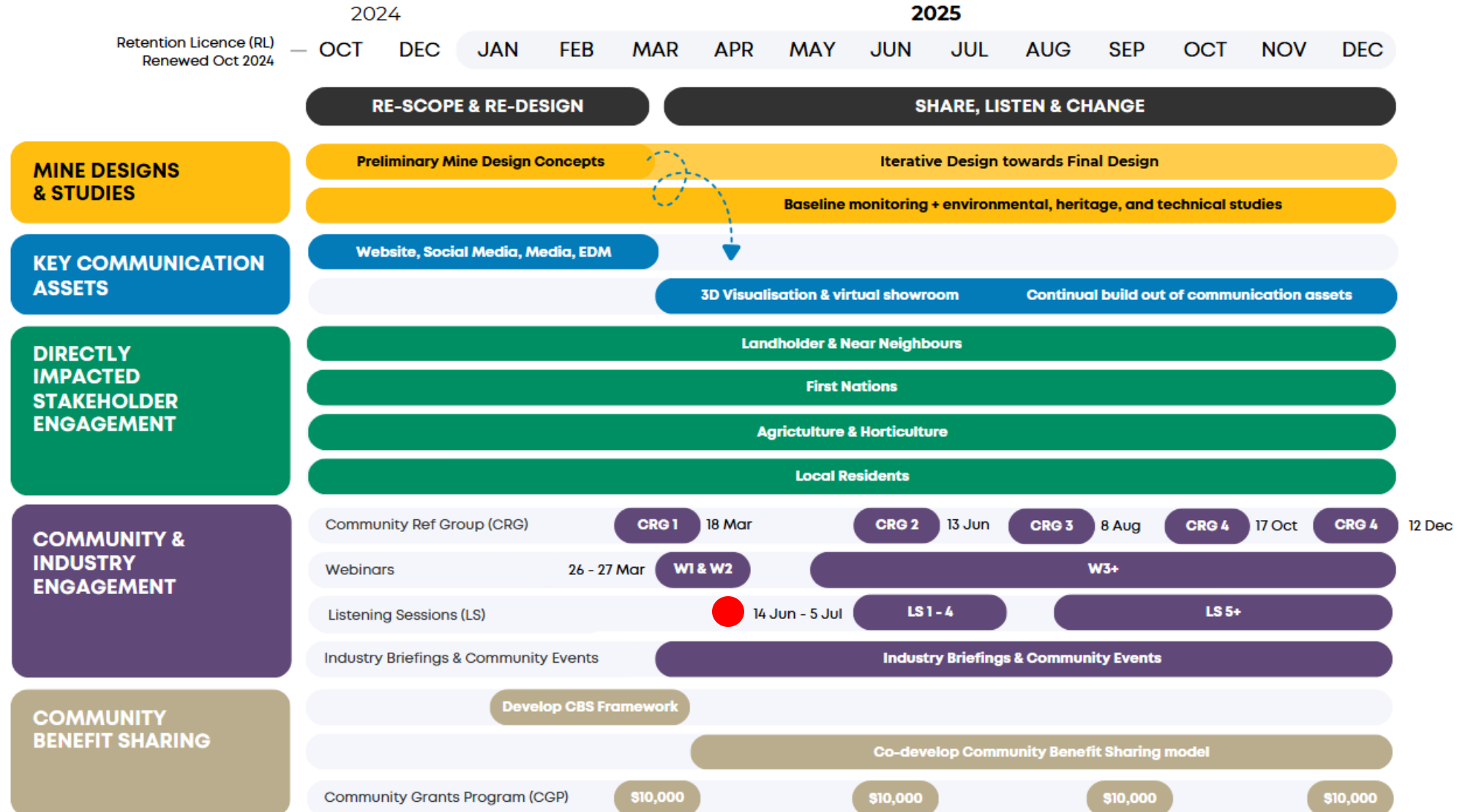
Enhanced Environmental Monitoring & Reporting

Skills Development and Training Partnerships

Local Procurement & Workforce Development

Fernbank Rail Siding (baseload):
Unlocking East Gippsland's Rail Freight Potential

Engagement Roadmap



June-July Listen & Learn Drop-ins

Commencing mid-June, the GCM team will be on the road visiting town centres across East Gippsland and Wellington Shire to provide more information, listen to feedback, and answer questions.

Saturday, 14 June – The Hub Bairnsdale

27 Dalmahoy St, Bairnsdale 9:00am to noon

Saturday, 21 June – Linenow General Store

149 Main Rd, Lindenow from 9:00am to noon

Saturday, 28 June – Port of Sale Function Gathering Area

154 Princess Hwy Service Rd, Sale from 10.30am to 2.00pm

Saturday, 5 July – Segue Community Hub & Arts Cafe

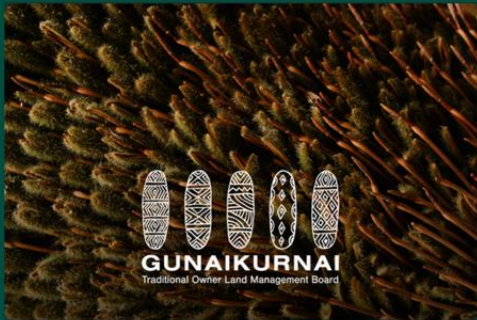
166 Tyers St, Stratford from 10.00am to 2.00pm

**Let's
talk
benefits**

Benefit Sharing Framework

FOCUS AREA 1

Cultural Heritage
Protection and First
Nations Empowerment



Invite and support Gunaikurnai Traditional Owners in the protection, revitalisation and celebration of cultural heritage and enable economic self-determination for Aboriginal communities.

FOCUS AREA 2

Local Employment,
Procurement, and
Workforce Development



Build a skilled workforce and maximise local economic participation.

FOCUS AREA 3

Investment in Local
Infrastructure and Legacy
Assets



Create enduring regional value beyond the mine's operational life by delivering infrastructure co-benefits for public and industry use and regional capacity building.

FOCUS AREA 4

Community
Strengthening and
Liveability



Support initiatives that enhance community connectedness, pride, wellbeing, and lifestyle.

Local Employment, Procurement & Workforce Development



Build a skilled workforce and maximise local economic participation.

Our initial thinking...

Buy Local Procurement Plan

As a key buyer in the region, we will commit to buying locally and to preferencing and developing local business as our key supply chain providers

Local Workforce Development Plan

We will co-develop solutions and collaborate with:

- Local employers and industry associations
- Local education and training organisations (secondary schools, TAFE Gippsland, Federation University)
- Local Shire Councils and relevant Victorian and Australian Government departments
- Industry Capability Network

Industry Collaboration

What else?

Investment in Local Infrastructure and Legacy Assets



Create enduring regional value beyond the mine's operational life by delivering infrastructure co-benefits for public and industry use and regional capacity building.

Water Supply

Water Storage

Roads

Power Supply

Rail Siding

Ecological Restoration

What are some high-value
tangible and intangible
legacy opportunities?

Community Strengthening and Liveability



Support initiatives that enhance community connectedness, pride, wellbeing, and lifestyle.

Our initial thinking...

Community Grants Program

The program supports community initiatives that enhance the quality of life, heritage, recreation and cultural opportunities, and provide long lasting benefits to the local community. 5 x \$2,000 grants / qtr.

Community Partnerships

Multi-year funding and support to values-match NFP organisations.

Community Sponsorships

Awards, events, programs.

What's the best way to support our community?
How do we best decide?

Thank you.
Any final questions?

Meeting Wrap Up & Next Steps



John Mitchell
CRG Chairperson