

# What are the benefits?

## Job Creation

Over 300 direct jobs will be created during operations, plus hundreds of indirect roles. We will be partnering with Federation University and TAFE Gippsland to develop training pathways, apprenticeships, and cadetship programs that build lasting regional capability. This means young people won't have to leave East Gippsland to secure their futures - they'll have meaningful career opportunities right here at home.

### CREATING OPPORTUNITY



~300+

A generation of direct and indirect employment for local communities

## Community Benefits

Local procurement policies, improved water security and rail infrastructure will provide legacy benefits from the Fingerboards Project. Our benefit-sharing framework is being co-designed with community input through the Community Reference Group to ensure it reflects what matters most to East Gippsland.

### GROWING GIPPSLAND



\$90m

Annual contribution to Victoria's economy through operations, wages and supply chain

## Economic Impact

The Fingerboards Project will provide more than \$300 million in capital, \$90 million annual contribution to Victoria's economy, and \$180 million in state government royalties that support essential services across our state.

### STATE ROYALTIES



\$180m

Estimated contribution to Victoria over the life of the mine



10 GW

New wind power

Production at Fingerboards could help bring online over 10 GW of new wind power annually, enough to power 5 million homes.

### POWERING A GREEN FUTURE

Globally significant deposits, right on our doorstep

Our site holds important deposits of rare earth elements including Neodymium, Praseodymium, Dysprosium and Terbium.

These rare earths and critical minerals are in high global demand for applications in renewable energy such as wind turbines and electric vehicles, and in communications technology, defence, medical science and transport.

### REHABILITATION



2-3 yrs

Return to agricultural use after mining – land can recover quickly with proper techniques



### COMMUNITY GRANTS & SCHOLARSHIPS



\$160k

Committed to local community projects and scholarships/apprenticeships